

# QUALITY, SAFETY AND ENVIRONMENT POLICY

Gewiss' constant aim is the qualification among the leading world manufacturers of electrical materials for low voltage systems in the residential, tertiary and industrial sectors, always assuring that its sites, activities, products and services are environmentally-friendly and that staff is protected in accordance with the applicable laws and regulations.

“**Development as a constant factor of management**” and “**Looking beyond to build the tomorrow's success**” represent the cornerstones of GEWISS culture, the centre of all organizational, informative and productive processes. These cornerstones are also the necessary condition for the unceasing experimentation and the research of greater efficiency in the internal and external flows. The guidelines of GEWISS Quality, Safety and Environment policy come from what above described.

## PRODUCT

The utmost attention is given to the “product” as a combination of **touchable and untouchable components**. The Trademark is synonymous with security and quality of the Product/Company and is the only instrument which assures a long-term growth.

## COSTUMER

The utmost attention is given to **the “Customer's” requirements and expectations**, to their translation into the characteristics of the product/service and their satisfaction through the offer.

## REGULATIONS

A rigorous **respect of the law** and the **company regulations/procedures** is required and when possible, even more restrictive parameters to safeguard the environment and the workplaces are adopted.

## COMPANY FLOWS

Continuous search for efficiency and effectiveness of the processes and company flows through constant commitment to **improvement of the environment and energy performance and processes concerning Occupational Safety and Health**, through:

- the most scrupulous attention to “costs which do not generate value”;
- rational and efficient consumption of the resources, the control of impacts and the purchase of energy-efficient products and services;
- development of safe and healthy processes and workplaces in accordance to the laws in force, the prevention of accidents and professional diseases;
- the updating of the operations following the progress of technologies.

## STAFF

Acting with due respect to human capital, to the natural and social environment, by directing one's efforts towards **the growth of the professional competence of the human resources** and by boosting the **active attendance** while respecting the individual rights. Every employee is **requested to responsibly** behave towards issues concerning Quality, Occupational Health and Safety and Environment, both in identifying anomalous situations and the scrupulous respect of the Company procedures, and in the active attendance in the proposed training courses. Every Collaborator is therefore requested to identify needs and expectations of his/her “internal customers” and to meet their requirements, offering the best service with a positive, constructive and responsible attitude in carrying out the activities.

In this perspective, GEWISS implements **policies to prevent pollution and save energy**, always improving its environment and energy performance and all processes concerning the Occupational Health and Safety. The company undertakes to update its policy, **to carry out and keep its own Quality, Safety and Environment System active** through the definition of measurable improving targets to compare and assess how effective the System is.



# GEWISS