

STATEMENT & POLICY
FOR SUSTAINABLE MANAGEMENT
EVENTS OF GEC EVENTS



1. STATEMENT

Innovation is one of the traits that found Gewiss' identity. A vocation that translates into a continuous passion for change, a predisposition for excellence that requires creativity, competence, resourcefulness and enthusiasm: qualities that are part of the entrepreneurial history and that have allowed the company to grow, demonstrating its ability to "look beyond".

The Event Sustainability Management System is applicable to all phases of the process: design, planning, implementation, review and post-event, with particular reference to promotional, training and networking events at the **Gewiss Experience Center (GEC)** in Cenate Sotto (BG), a meeting space where customers, guests and collaborators can enter in Gewiss' world and its solutions thanks to an immersive digital experience.

Gewiss' mission is to **create value for customers, people, communities and future generations** by offering innovative and scalable solutions for buildings, industries and infrastructures, capable of connecting people and things and improving safety and quality of life.

For the management of events in GEC, Gewiss directs choices towards services, products and technologies with a lower environmental impact and to implement work organisation methods that allow a significant reduction in consumption. The events are planned with a **sustainable management approach** that considers **environmental, social and economic resources**, with the aim of **raising awareness and involving all stakeholders**.

In this context, Gewiss chose to adopt a sustainable management approach for events organized in GEC, in accordance with the principles established by the **UNI ISO 20121 standard**, of its own Policies and objectives, preventing **negative environmental impacts** and **maximizing the ethical, social and economic benefits** associated with the organization and management of events. The fundamental principles of sustainable development of events in GEC are the **ethical management of natural, economic and human resources, inclusiveness, integrity and transparency**.

2. POLICY

Gewiss, guided by the values of **integrity**, **culture of excellence** and **sustainability**, is committed to implementing actions aimed at the sustainable management of events in GEC in all its phases.

Based on its mission, size, organizational and operational context and the **Sustainability Policy**, and in accordance with the **applicable requirements of ISO 20121**, Gewiss is committed to:

- adopt the **highest international standards** and **guidelines** on human rights, employment, health and safety, environment, sustainable sourcing of raw materials and biodiversity;
- pursue the **continuous improvement approach of the Sustainable Management System of Events**;
- ensure that this **commitment** is understood, implemented and disseminated among all stakeholders, including through **reporting on the results and lessons learned**, as well as the impacts and legacy of the event towards stakeholders;
- comply with applicable **national and international legislative requirements** and commitments entered into with Interested Parties, as well as related needs;
- implement the principles set out in its **Code of Ethics** and other **Policies**, in particular:
 - Corporate Sustainability Policy
 - Diversity & Inclusion Policy;
 - Corporate Citizenship Policy;
 - Anti-Corruption Policy;
 - Group Human Rights Policy;
 - Integrated Policy (Quality, Health and Safety, Environment, Energy and Information Security);
- effectively manage of the limited resources (environmental, social and economic), promoting a culture of respect and encouraging innovation, creativity and evolution.

Gewiss' strategic approach to sustainability management approach to events in GEC focuses on developing its activities with respect for the environment, energy efficiency, respect for stakeholders and compliance with the **Sustainability objectives** described in the **Gewiss Sustainability Policy**.

These objectives are integrated into the company's **Strategic Development Plan**. They cover a time frame coinciding with the **Industrial Plan** and are defined in synergy with the **Sustainable Development Goals** (SDGs) agreed upon within the United Nations 2030 Agenda.

Gewiss approaches every daily action convinced that **sustainability** is the **fundamental prerequisite** for **corporate development**: it works to reduce all waste and efficiently manage human, natural and financial resources and aims to create value for its people, its customers, its suppliers, communities and future generations.

In this context and in accordance with the principles defined in the **Statement** for sustainable management of events in GEC, **Gewiss** is committed to following and promoting the following objectives:

1. **INCLUSIVITY**, adopting stakeholder management methods based on principles of equity, ensuring equal opportunities and equality during all phases of event management;
2. **INTEGRITY**, committing to respect its Code of Ethics and to fulfill the relevant regulatory obligations, in order to maintain the trust of stakeholders and act responsibly towards the environment and society;
3. **SUSTAINABILITY**, anticipating and managing economic, social and environmental opportunities and risks, both today and in the near future. The concept of sustainability is innate in **Gewiss**, which has always operated in full respect of environmental and social resources ;
4. **TRANSPARENCY**, promoting the sharing of information, concrete experiences and good practices in an open and transparent manner, encouraging collaboration between stakeholders and promoting a business model that places sustainability as a fundamental pillar;
5. **RESPONSIBLE MANAGEMENT** of natural, economic and human resources minimizing environmental impact by reducing energy consumption, atmospheric emissions and waste production, promoting the recycling of materials in a "circular economy" perspective;

This document is promoted at all levels among the Company's collaborators and business partners. It is approved by the CEO of **Gewiss** who, through the periodic meetings of the Sustainability Governance, periodically reviews it to assess its adequacy and to define any improvement actions.

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Gewiss CEO

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